



MOUNTAIN RESOURCE CENTER

Regular Board Meeting – May 27, 2025

Steve Hayes- President

Bruce Atchison- Vice-President

Christy Stricker - Secretary

Meeting was called to order at 5:30 pm by Steve Hayes

Present: Sarah Kinzer (CEO), Steve Hayes, Addie Nicholson, Peter Brettell, Bruce Atchison, Miles McNamee, Rebecca Taylor, Celia Feinstein, Chad Atwell, Trisha Karstetter, Karen Lightfoot, Amanda Gregg (VP of Programs and Services), Lisa Feldman (Director of Development), Corrine McDermid (Marketing & Events Coordinator)

Absent: Clif Watkins, Christy Stricker

Mission Moment

Amanda Gregg provided an overview of the MRC Summer Camp. The camp will run for 4 weeks in June for 15 students (aged 6-9 years old). The camp is full except for a few spots in the last week of June.

Approval of previous Board meeting minutes

A motion to approve the March 25, 2025, board minutes, as presented, was made by Celia Feinstein, seconded by Bruce Atchinson, and approved unanimously.

CEO Report

Our new Grant Writer, Katie SanFilippo has started and is already busy at work writing our grants. We were awarded our *Colorado Gives Foundation* Community Health grant.

Shellie and Sarah had a good in-person interview with Mile High United Way for their SIG grant (Strategic Initiatives Grant). We will get the results of that grant in early June.

We were recently awarded grants to partially financially cover some professional assistance with our Salesforce platform. That has been going on for the month of April and we have discovered quite a few ways to streamline our reporting and make the system more user friendly for all employees.

Sarah attended an event with Mile High United Way that addressed funding cuts and future gaps where funders and their recipients got together to discuss the issues.

Bruce and Sarah had the opportunity to go to the Colorado Department of Early Childhood and meet with the Executive Director, Dr. Lisa Roy, and some of her top staff members to discuss UPK. Sarah and Amanda have a follow-up meeting this coming week with Dawn Odean, who leads Colorado's UPK Program.

Sarah and Amanda were invited to Mile High United Way's Women United Luncheon on May 2. Katie SanFilippo was able to join as well.

Executive Committee Report

N/A

Finance Committee Report

Total revenue for the fiscal year through April was \$1,133,942, representing 69% of Budget. Total expenses for the fiscal year through April were \$1,304,064, representing 79% of the Budget. As anticipated and discussed in prior meetings, we are projected to have a deficit in excess of \$200,000 for the full fiscal year ending June 30, 2025.

The balance sheet reflects Current Assets of \$710,744, Fixed Assets of \$1,076,545 and Total Assets of \$1,787,289.

Fundraising Committee Report

Lisa and Miles noted that the Committee has been especially busy in identifying and pursuing new opportunities for fundraising, including Rebecca's successful efforts in getting MRC information in the 1st Judicial District Bar Association's newsletter. The goal is to continue to build solid longer-term relationships, enhanced with Christy implementing a new stewardship program. Chad arranged for MRC to receive 10% of revenue at 2Dad's Eatery & Taproom in Bailey on June 15. Finally, Trisha shared her concept of hosting casual events that can lead to guests donating to MRC.

Lisa shared that the theme for the Gala to be held on September 11 at the Mount Vernon Canyon Club in Golden will be "Colorful Colorado". She noted that the larger venue will allow for expanded attendance in the range of at least 200.

New Business

-2026 Budget: The proposed 2026 Budget was thoroughly reviewed and approved by the Finance Committee. The 2026 Budget reflects a net loss before depreciation of \$25,126. Steve provided commentary on the major issues from the current year (revenue shortfalls with respect to UPK, Gala and certain grants) and key drivers and assumptions reflected in the 2026 Budget. He emphasized that the single biggest priority for the Board this next year will be on donation revenues. Sarah provided detailed commentary and explanations on assumptions, risks and opportunities regarding revenues from government grants and foundation grants. Lisa and Miles provided insights on assumptions, risks and opportunities on donation revenues. The Board had extensive discussions on the revenue projections in these key areas. A motion to approve the 2026 Budget, as presented, was made by Peter Brettell, seconded by Miles McNamee, and approved unanimously.

-Donor Engagement: The next donor event will be held on June 14 at the home of Steve Hayes.

-Treasurer: Karen Lightfoot was nominated as Treasurer and approved unanimously.

-Federal Developments: We continue to monitor developments in Washington, D.C. The House of Representatives recently passed proposed legislation that would reduce Medicaid and SNAP funding as well as certain tax benefits related to charitable giving.

Old Business

N/A

Adjourned at 6:49 pm by Steve Hayes.

Submitted by Christy Stricker

Approved by Board: July 22, 2025