



## **MOUNTAIN RESOURCE CENTER**

### **Regular Board Meeting – July 25, 2023**

Peter Brettell – President  
Jim Walpole – Treasurer

Christy Seabourne – Vice-President  
Christy Stricker - Secretary

Meeting was called to order at 5:30 pm by Peter Brettell.

Present: Sarah Kinzer (CEO), Steve Hayes, Peter Brettell, Addie Nicholson, Christy Stricker, Christy Seabourne, Gil Gomez, Miles McNamee, Tracy Hofeditz, Jim Walpole

Absent: Marilyn Saltzman, Clif Watkins

#### **Mission Moment**

Dawn Fihl summarized the Job Training program, which began with 2 new hires in February. The participants worked over 24 weeks, 15.5 hrs per week, including time at the front desk, in the food share pantry and at the ReSale store. Dawn met individually with the 2 participants, and also held group roundtable sessions for further instruction on communication, verbal and listening. Participants used technology to submit time cards, applications through SalesForce, and resumes on Word. Participants learned to work as a team, the importance of following directions and being on time. Feedback on the schedule prompted changes for the next session. Participants will have a shift at the 3 places each week for 24 weeks, instead of switching midway through. Dawn plans to hire a new person late August.

#### **Approval of previous Board meeting minutes**

A motion to approve the May Board minutes, as presented, was made by Miles McNamee, seconded by Christy Seabourne, and approved unanimously.

#### **CEO Report**

June 30 ended the fiscal year. MRC was awarded the Colorado Natural Gas grant for 3 years. Centura and Mile High United way received many applications and have delayed announcements of grant recipients until the first week of August. MRC received an Employee Retention Credit for the third quarter of 2020. MRC continues to raise money for the school supply market. Summer camp was a huge success, feedback from everyone was great and MRC plans to host again next year. Sarah met with a transport engineer to see how the traffic might change with the addition of a preschool to MRC. A zoning meeting will be hosted at MRC the week of Sept 18. Impact 100 will hold their annual summer meeting at MRC to have breakfast and see the refrigerated van.

#### **Executive Committee Report**

none

#### **Finance Committee Report**

MRC ended the fiscal year on June 30, 2023, positively, with the revenue exceeding expenditures. Government revenue was 41% higher than was budgeted and event revenue was 53% higher. These two revenue sources

accounted for most of the increased total. Revenue exceeded budgeted revenue by 8%. Pass through funds, general office expenses and operational expenses, contributed to the increases in expenditures as did program expenses. Fiscal year expenditures were over budget by 2%. Both revenue and expenditures reflected the excellent work of Jennie and Sarah in budgeting, securing funding and monitoring expenditures.

### **Old Business**

MRC Gala: Thank you Ashley for getting an extension for the board's discounted tickets. Thank you to all of the board members for purchasing a table. We are at 105 tickets, and our goal is at least 150. The board was given invitations, with information on the event and sponsorship, to distribute. We are  $\frac{1}{3}$  of the way to our goal for picking up sponsors. Thank you to the board for dropping off the wine. Paddle raiser will kick off for the preschool. At the gala, MRC will describe what goes into having a preschool and the need for a preschool in the community. A videographer will also be filming, "A day in the life of MRC," and this presentation will be shown at the gala.

### **New Business**

Peter and Sarah met with a potential new board member, Rebecca Taylor. She was interested in MRC's work, has unique qualifications to help the organization, and was very engaged.

Peter called a vote for Rebecca to serve as a board member, and she was unanimously approved..

Thank you to the board for the potluck for the staff.

Elevation celebration is this weekend. Mobile food pantry's refrigerated van will hand out local peaches, apricots and green beans, fans and sunscreen.

MRC is invited to be the non profit beneficiary of Boogie at the Ranch. Sponsorship requires MRC to put an ad in Serenity magazine, and gather volunteers to help at the event. Shelly will speak on behalf of MRC, August 19.

Adjourned at 6:33 pm by Peter Brettell.

Submitted by Christy Stricker

Approved by Board: September 26, 2023